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## **Modern Slavery Act 2015**

### **Modern Slavery & Human Trafficking Policy Statement (At Issue 7)**

#### **Introduction:**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

**Concept Products Ltd** are committed to acting honestly and ethically in improving our practices to combat modern slavery and human trafficking. We expect transparency within our own business and across all our suppliers to ensure full compliance with all relevant legislation and zero-tolerance towards slavery and human trafficking.

**This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Concept Products Ltd slavery and human trafficking statement for the financial year ending 31/10/2025.**

#### **Organisational structure:**

We are a provider of branded corporate workwear, personal protection equipment and site suppliers to businesses, organisations, festivals, and events.

Concept Products Limited is a family owned and run business based in Somerton, Somerset. We deliver using our own delivery fleet to Somerset, Devon, Dorset, Cornwall, and Wiltshire. All deliveries outside of these areas are delivered by our partner Courier Service FedEx.

**We have a global annual turnover of £4,500,000**

**Our policies on slavery and human trafficking:**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

In light of the obligation to report on measures to ensure that all parts of our business and supply chain are slavery free **Concept Products Ltd** have put in place this designated Modern Slavery and Human Trafficking Policy Statement. We have reviewed our workplace policies and procedures to assess their effectiveness in identifying and tackling modern slavery issues.

Our Modern Slavery and Human Trafficking Policy Statement and our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

**Due diligence processes for slavery and human trafficking:**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

**Supplier adherence to our values:**

We have zero tolerance to slavery and human trafficking to ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

- The programme includes the following 3<sup>rd</sup> Party Audit of all factories our products are made.
- Annual Supplier Evaluation.
- Supplier Agreements requiring compliance with Anti-slavery measures.

We will only purchase from suppliers we are confident adhere to high ethical standards, failure to meet these will disqualify a business from supplying us with products.

As a business we are committed to continue to review our agreements to ensure compliancy of our programme

**Concept Products Ltd** have a dedicated compliance team, which consists of [representatives **OR** involvement] from the following departments and or business partners:

- Steve Farnham - Porter Dodson Solicitors
- Ben Dunevein – Managing Director
- Laila Dunevein – Finance Director
- Kirsty Chinnock– Purchasing Manager
- Kate Bessant – National Sales Manager

The compliance team is led by Mr Ben Dunevein (Company Managing Director).

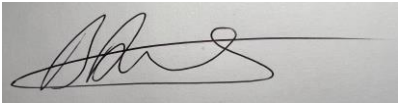
**TRAINING:**

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide and or intend to provide training to our staff. We also require or will require our business partners to provide training to their staff and suppliers and providers.

**Modern Slavery and Human Trafficking Policy Statement  
at Issue 7  
7<sup>th</sup> October 2024.**

**Next Review Due 7<sup>th</sup> October 2025.**

**Signed**



**Date 07/10/2024**

**Mr Ben Dunevein (Managing Director)**

Prepared by Clive Gibbins (Managing Director)  
Topclass Business & Manufacturing Consultancy Ltd.